

Advanced Analog Technology, Inc.

Articles of Incorporation

Chapter 1 General Provisions

- Article 1 The Company is organized in accordance with the provisions of the Company Act and is named Advanced Analog Technology, Inc.
- Article 2 The business activities of our company are as follows:
1. I501010 Product Design Industry
 2. F119010 Wholesale of Electronic Materials
 3. CC01080 Manufacture of Electronic Components
 4. F401010 International Trade Industry
- Article 2-1 The Company may provide external endorsements and guarantees as required for business purposes.
- Article 2-2 The total amount of the Company's investments in other enterprises shall not be subject to the restrictions on investment ratios set forth in Article 13 of the Company Act. Matters related to such investments shall be conducted upon resolution of the Board of Directors.
- Article 3 The Company shall have its head office in Hsinchu County. When necessary, and upon resolution of the Board of Directors and approval by the competent authority, the Company may establish or dissolve branches or offices domestically or abroad.
- Article 4 The Company's public announcements shall be made in accordance with the provisions of Article 28 of the Company Act.

Chapter 2 Shares

- Article 5 The total capital of the Company is set at NT\$1 billion, divided into 100 million shares with a par value of NT\$10 each, to be issued in installments as authorized by the Board of Directors. Of this amount, NT\$100 million, comprising 10 million shares, is reserved for the issuance of employee stock option certificates, which may also be issued in installments as authorized by the Board of Directors.
- Article 6 All shares of the Company shall be registered shares and shall be issued in accordance with the Company Act of the Republic of China and other applicable laws and regulations. The shares issued by the Company may be exempt from printing physical share certificates; however, they shall be registered with a centralized securities depository enterprise and handled in accordance with the Company Act of the Republic of China and other applicable laws and regulations.
- Article 7 (Delete)

- Article 8 (Delete)
- Article 9 (Delete)
- Article 10 The transfer of shares shall be suspended within 60 days prior to each annual shareholders' meeting, within 30 days prior to each extraordinary shareholders' meeting, or within 5 days prior to the record date determined by the Company for the distribution of dividends or other benefits.
- Article 11 Matters relating to the administration of the Company's share affairs shall be handled in accordance with the Company Act and the relevant provisions of the "Regulations Governing the Administration of Shareholder Services of Public Companies" promulgated by the competent authority.

Chapter 3 Shareholders' Meetings

- Article 12 Shareholders' meetings are classified into regular meetings and extraordinary meetings. A regular meeting shall be convened once a year within six months after the end of each fiscal year, with shareholders to be notified by the Board of Directors at least 30 days in advance. Extraordinary meetings shall be convened as necessary in accordance with the law.
- Article 13 If a shareholder is unable to attend a shareholders' meeting, the shareholder may appoint a proxy to attend on their behalf by signing or affixing their seal to a proxy form issued by the Company, specifying the scope of authorization. Unless otherwise provided by the Company Act, the procedures for proxy attendance shall be handled in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" promulgated by the competent authority.
- Article 14 When a shareholders' meeting is convened, the Chairperson of the Board shall preside. In the absence of the Chairperson, the meeting shall be chaired by the proxy in accordance with Articles 208 and 182-1 of the Company Act.
- Article 15 Each share held by a shareholder of the Company shall entitle the holder to one voting right, except for shares subject to restrictions or shares without voting rights as specified in Article 179, Paragraph 2 of the Company Act.
- Article 16 Unless otherwise provided by the Company Act, resolutions of the shareholders' meeting shall require the attendance of shareholders representing more than one-half of the total number of issued shares, and the approval of more than one-half of the voting rights of the shareholders present.
- Article 17 Resolutions of the shareholders' meeting shall be recorded in the minutes, which

shall be signed or sealed by the chairperson and distributed to all shareholders within twenty days after the meeting. The minutes shall specify the key points of the proceedings and their outcomes, and shall be kept by the Company together with the attendance list and the proxy forms of the attendees. The preparation and distribution of the minutes as mentioned in the preceding paragraph may be conducted electronically. If the Company is a public company, distribution may be effected by means of public announcement.

Chapter 4 Directors and the Board of Directors

- Article 18 The Company shall have five to seven directors, including at least three independent directors, elected by the shareholders' meeting from among persons with legal capacity. The term of office shall be three years, and directors may be re-elected. The election of directors (including independent directors) shall adopt the candidate nomination system, and shareholders shall elect from the list of candidates for directors (including independent directors). The nomination process shall be conducted in accordance with Article 192-1 of the Company Act. After election, the Board of Directors may resolve to purchase liability insurance for the Company's directors. The aggregate shareholding percentage of all directors of the Company shall be governed by the regulations of the securities regulatory authority.
- Article 18-1 The Company shall establish an Audit Committee composed of all independent directors, one of whom shall serve as the convener, and at least one member shall possess accounting or financial expertise. The exercise of the powers of the Audit Committee and other matters to be complied with shall be conducted in accordance with applicable laws, regulations, or the Company's rules.
- Article 18-2 Regardless of whether the Company operates at a profit or loss, the Company may pay remuneration to all directors for the performance of their duties. Such remuneration shall be determined by the Board of Directors within the maximum pay grade set forth in the Company's internal compensation regulations, based on each director's level of participation in the Company's operations and the value of their contributions. If the Company has earnings, surplus shall be distributed in accordance with Article 30 of these Articles of Incorporation.
- Article 18-3 The Company shall establish a Compensation Committee, the members of which shall be appointed by resolution of the Board of Directors. The committee shall have no fewer than three members, with a majority of the members serving as independent directors. The convener and the chairperson of the committee shall be

independent directors. The exercise of the powers of the Compensation Committee and other matters to be complied with shall be conducted in accordance with applicable laws, regulations, or the Company's rules.

- Article 19 If the number of vacancies on the Board of Directors reaches one-third, or if all independent directors are removed from office, the Board of Directors shall convene an extraordinary shareholders' meeting within sixty days to elect replacements. The term of office of the newly elected directors shall be limited to the remaining term of the original directors.
- Article 20 When the term of office of directors expires and re-election has not yet been completed, the directors shall continue to perform their duties until the newly elected directors assume office.
- Article 21 The Board of Directors shall be organized by the directors, and a chairperson shall be elected from among them by the attendance of at least two-thirds of the directors and the approval of a majority of those present. The chairperson shall execute all affairs of the Company in accordance with laws, the Articles of Incorporation, and the resolutions of the shareholders' meeting and the Board of Directors.
- Article 22 The Company's business policies and other important matters shall be determined by resolution of the Board of Directors. Meetings of the Board shall be convened at least once every quarter, with the purpose of the meeting stated in the notice given to all directors at least seven days in advance; however, in the event of an emergency, a meeting may be convened at any time. Notices of Board meetings may be given in writing, by fax, by email, or by other means.
- Article 23 Unless otherwise provided by the Company Act, meetings of the Board of Directors shall require the attendance of a majority of the directors, and resolutions shall be adopted by the approval of a majority of those present. If a director is unable to attend, they may issue a proxy specifying the scope of authorization with respect to the subjects listed in the meeting notice, authorizing another director to attend on their behalf; however, each director may accept the proxy of only one other director.
- Article 24 Proceedings of the Board of Directors shall be recorded in the minutes, which shall be signed or sealed by the chairperson and distributed to all directors within twenty days after the meeting. The minutes shall specify the key points of the proceedings and their outcomes, and shall be kept by the Company together with the attendance list of directors and the proxies of those attending by proxy.
- Article 25 (Delete)
- Article 25-1 If a director of the Company concurrently holds another position within the

Company, the remuneration for such position shall be determined by the General Manager in accordance with the Company's internal compensation regulations, as authorized by the shareholders' meeting.

Chapter 5 Managers and Employees

- Article 26 The Company shall have one General Manager and a number of managers. Their appointment, dismissal, and remuneration shall be handled in accordance with the relevant provisions of Article 29 of the Company Act.
- Article 27 The Company may engage consultants by resolution of the Board of Directors.
- Article 28 The appointment and dismissal of other employees of the Company shall be handled in accordance with the personnel management regulations under the Company's management system.

Chapter 6 Final Accounts

- Article 29 The fiscal year of the Company shall commence on January 1 and end on December 31. At the end of each fiscal year, the Board of Directors shall prepare the following statements and reports, which shall be submitted to the regular shareholders' meeting for approval in accordance with statutory procedures:
1. Business report
 2. Financial statements
 3. Proposal for the distribution of earnings or the appropriation of losses.
- Article 30 If the Company's annual final accounts show a profit, taxes shall first be paid and any accumulated losses from previous years shall be made good. Next, 10% of the remaining profit shall be set aside as a legal reserve; however, this requirement shall not apply if the accumulated legal reserve has already reached the total capital of the Company. After deducting any special reserve required by the competent authority, and retaining an appropriate amount based on operational needs together with undistributed earnings at the beginning of the year, the remainder shall be distributed to shareholders as dividends.
- The distribution of the Company's dividends shall be based on the earnings of the year and adhere to the principle of maintaining dividend stability. To ensure steady operational growth, the amount of dividends shall be determined with consideration of the Company's current and future investment environment, capital requirements, domestic and international competitive conditions, capital budgets, shareholder

interests, and long-term financial planning. Dividends may be distributed in the form of stock dividends, cash dividends, or a combination of both, provided that cash dividends shall not be less than 10% of the total dividends distributed for the year.

The distribution of earnings as mentioned in the preceding paragraph shall be proposed by the Board of Directors and approved by the shareholders' meeting.

Article 30-1 The Company shall allocate employee remuneration and director remuneration as follows; however, if there are accumulated losses, such losses shall first be made good:

1. No less than 5% of the profit for the year shall be allocated as employee remuneration, and of the total amount of such employee remuneration, no less than 3% of the profit for the year shall be allocated to grassroots employees as employee remuneration.
2. No more than 2% of the profit for the year shall be allocated as director remuneration.

Employee remuneration may be distributed in the form of shares or cash, and the recipients of such shares or cash may include employees of the Company's subsidiaries who meet certain criteria.

The term "profit for the year" in the first paragraph refers to the profit before tax for the year, before deducting the amounts allocated for employee remuneration and director remuneration.

The distribution of employee remuneration and director remuneration shall be resolved by the Board of Directors with the attendance of at least two-thirds of the directors and the approval of a majority of those present, and shall be reported to the shareholders' meeting.

Article 30-2 For the transfer of shares legally repurchased by the Company to employees at a price lower than the average repurchase price, or for the issuance of employee stock option certificates at an exercise price lower than the closing price of the Company's common shares on the issuance date, approval shall be obtained at a shareholders' meeting attended by shareholders representing more than one-half of the total issued shares, with the consent of at least two-thirds of the voting rights of the shareholders present.

Chapter 7 Supplementary Provisions

- Article 31 The Company's organizational regulations and rules of procedure shall be separately prescribed by the Board of Directors.
- Article 32 Matters not provided for in these Articles of Incorporation shall be handled in accordance with the Company Act and other applicable laws and regulations.
- Article 33 These Articles of Incorporation were established on March 11, 1999 (Republic of China Year 88).
First amendment on June 28, 1999.
Second amendment on September 5, 1999.
Third amendment on November 15, 1999.
Fourth amendment on November 8, 2001.
Fifth amendment on June 20, 2002.
Sixth amendment on February 20, 2003.
Seventh amendment on June 29, 2004.
Eighth amendment on May 12, 2005.
Ninth amendment on September 8, 2005.
Tenth amendment on May 29, 2006.
Eleventh amendment on June 29, 2007.
Twelfth amendment on May 27, 2008.
Thirteenth amendment on May 27, 2009.
Fourteenth amendment on June 9, 2011.
Fifteenth amendment on June 27, 2012.
Sixteenth amendment on June 19, 2013.
Seventeenth amendment on June 11, 2015.
Eighteenth amendment on April 29, 2016.
Nineteenth amendment on June 26, 2017.
Twentieth amendment on May 28, 2020.
Twenty-first amendment on May 26, 2025.