

Advanced Analog Technology, Inc.

Code of Ethical Conduct

Article 1 (Purpose)

To protect the rights and interests of all stakeholders, including shareholders, employees, and business partners; to maintain sound corporate governance; to enhance the professional ethics of all employees; and to provide a basis for compliance by all employees.

Article 2 (Scope of Application)

All employees.

Article 3 (Professional Ethics)

Both the Company and its employees shall strive to establish corporate ethics and professional morality, acting with mutual consideration to maintain a sound labor–management relationship.

Article 4 (Rights and Obligations)

The Company has the obligation to properly care for its employees and the right to require employees to faithfully perform their duties. Employees shall comply with the Company’s regulations, follow the instructions and work assignments of their supervisors, and fulfill their duties with diligence, prudence, respect, and integrity in order to enjoy the rights to which they are entitled.

Article 5 (Code of Ethical Conduct)

During their service with the Company, employees shall comply with the following rules:

1. Safeguard the Company’s honor, demonstrate team spirit, and perform duties with loyalty and diligence.
2. Follow the reasonable supervision and guidance of supervisors, and pay attention to workplace safety.
3. Refrain from arrogance, laziness, or any other conduct that may damage personal or Company reputation.
4. Do not use one’s position to accept gifts or invitations from others. Do not solicit or accept any gifts, special treatment, or entertainment from vendors or customers doing business with the Company.
5. Gifts and entertainment must be appropriate. Gifts given to vendors or

customers, as well as any entertainment provided, shall conform to customary business practices and ethical standards.

6. Except when handling Company-related business, do not use the Company's name externally to conduct activities beyond the scope of one's official authority.
7. Ensure the accuracy and completeness of all forms of documents and data handled, and store them properly.

Article 6 (Prohibition of Seeking Personal Gain and Avoiding Conflicts of Interest)

1. It is prohibited to compete with the Company or engage in activities that conflict with the Company's interests.
2. It is prohibited to use internal information obtained through one's position to benefit others or gain personal profit.
3. Any information that may affect the Company's securities trading price must be kept strictly confidential in accordance with the Securities and Exchange Act until it is publicly disclosed, and such information must not be used for insider trading.
4. The Company's business plans, financial status, and commercial transaction information shall not be disclosed without prior authorization, so as to avoid affecting shareholders' interests.

Article 7 (Copyright and Intellectual Property Rights)

1. Commit to complying with laws related to copyright and intellectual property rights, and prohibit the illegal use or reproduction of copyrighted intellectual property, including books, magazines, software, and others.
2. Protect the Company's intellectual property rights and copyrights, including inventions, technical data, product designs, and other legally protected Company interests.
3. Respect the intellectual property rights, copyrights, and other legally protected interests of the Company's clients and partners.

Article 8 (Confidentiality Obligations)

1. Employees shall keep confidential all information they learn through their duties or internal company information, including personnel and customer data, inventions, business secrets, technical data, product designs,

manufacturing expertise, financial and accounting information, intellectual property rights, and any other undisclosed information that could be exploited by competitors or cause harm to the Company or its clients if disclosed. Such information shall not be disclosed to others or used for purposes other than work without the Company's authorization or necessity for performing duties.

2. All important internal company information must be kept confidential. Employees shall not, whether for personal gain or not, disclose such information to third parties without authorization, and this obligation continues even after termination of employment.

Article 9 (Reporting and Dedicated Email)

If there is any suspected violation of the Code of Ethical Conduct for Employees, a report can be submitted via email to: whistleblower@aatech.com.tw. This email address will forward the message to the head of the Audit Department, the supervisor of the Supervisors, and the Board of Directors. Reports can also be made directly to the head of the Audit Department, the head of the Human Resources Department, or through other department supervisors.